



 **KEEN**
greater dc - baltimore

2025
**Annual
Report**

Reach Higher with KEEN Gr DC



greater dc - baltimore

Kids Enjoy Exercise Now

KEEN's Mission is to empower youth with disabilities and impact volunteer coaches through participation in free, non-competitive, one-on-one programs of physical activity and fun, supporting the overall health and well-being of all participants.

KEEN's Vision is to create communities in which individuals with disabilities have equal opportunities for recreation, fitness, and friendship; provide families with respite and a supportive network; foster a lifelong commitment to positive change for volunteers through their engagement with KEEN athletes; develop partnerships to actively promote disability awareness.



PLA 2022

BEAUTIES AND THE GREAT
DANCE ACTION
JUGSE A CAPPELLA
LOUNGE SINGERS
LEWIS & CLARK
TEXAS BALLROOM
TOUR

SENATE OF COLLEGE
COUNCILS
STUDENT GOVERNMENT

E+E

Dear KEEN friends

Year after year, our KEEN athletes – young people with disabilities who bring courage, joy, and determination to every session – inspire us to reach higher. They remind us why our mission matters: to provide, completely free of charge, noncompetitive sports and recreational programs where every young person is empowered and individually supported.

Despite the financial uncertainties many of our sponsors faced in 2025, KEEN never wavered. Together, we continued to show that when a community believes in every child's potential, extraordinary things are possible.

With our donors' support, we expanded our program offerings in Prince George's County. We doubled the number of sports programs available to our athletes at our University of Maryland program site and proudly launched two new swim sessions at UMD, opening the door to even more confidence, joy, and movement for our young participants.

Thank you to all our supporters for championing KEEN's essential role in our community. Your generosity helps fill a critical gap in accessible programs for young people with autism, Down syndrome, cerebral palsy, intellectual disabilities, and other health challenges. Because of you, our athletes have a place where they are welcomed, encouraged, and celebrated for exactly who they are.

Your support makes our programs possible. You mean the world to our KEEN athletes. We look forward to reaching higher and doing more great things together in the years ahead.

With sincere gratitude and excitement for the future,



Kevin Gallagher
Board President

A handwritten signature in black ink, appearing to read "Kevin Gallagher".



Beata Okulska
Executive Director

A handwritten signature in black ink, appearing to read "Beata Okulska".

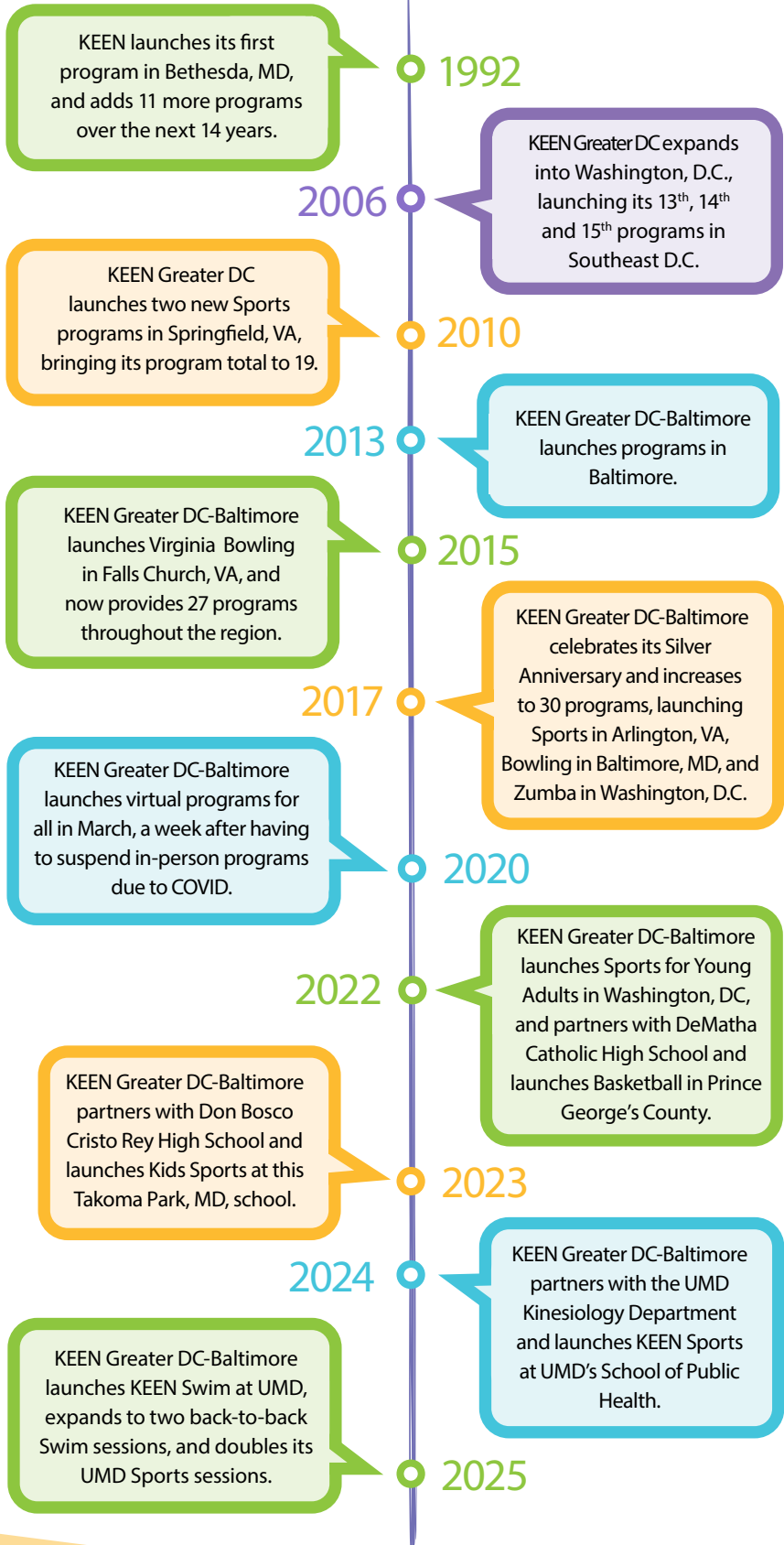
“ KEEN has helped my son develop physical skills and build lasting connections. He loves being able to freely be himself and play without judgment. Thank you for helping my child continue to shine. - KEEN Parent ”

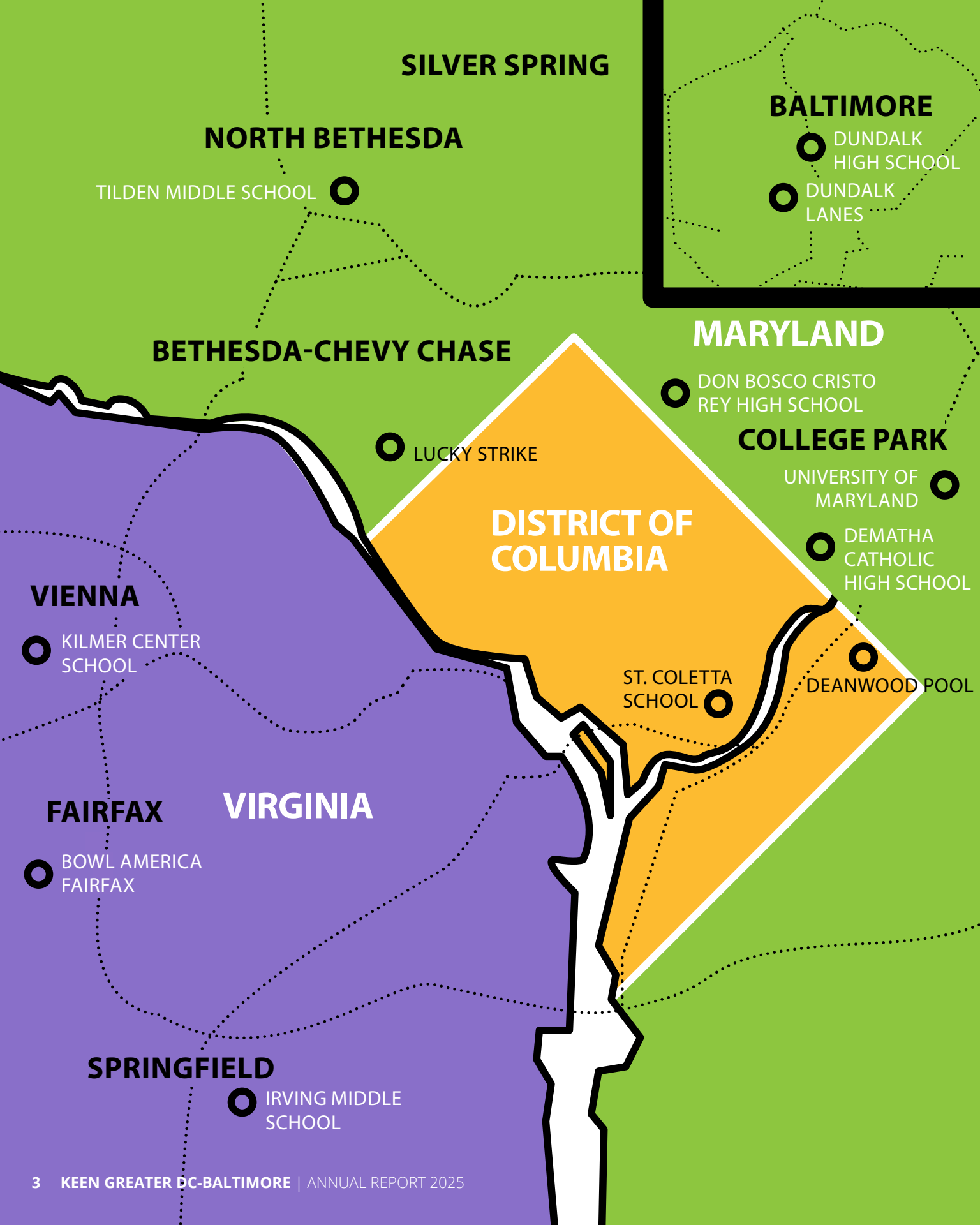


About Us

What makes KEEN Greater DC-Baltimore unique?

- KEEN accepts every child regardless of the extent or nature of his or her disability.
- KEEN provides one-to-one coaching to each athlete.
- All KEEN programs are offered completely free of charge to the athletes and their families.
- All KEEN programs are run and managed by committed volunteers.
- KEEN is respite time for the parents of our athletes.





SILVER SPRING

NORTH BETHESDA

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SPRINGFIELD

IRVING MIDDLE SCHOOL



Join the Winning Team!

KEEN Greater DC-Baltimore's signature Sports program launched in 1992 with five KEEN athletes and a handful of volunteer coaches in North Bethesda. As word spread, a need for KEEN programs where everyone is accepted and no one is judged became immediately apparent. In the 33 years since, KEEN has grown in all ways: in numbers of KEEN athletes we serve, programs, locations, volunteer coaches and supporters. All KEEN programs are provided Free Of Charge to our KEEN athletes!

Today KEEN serves more than 500 children, teens and young adults with disabilities through various program activities taking place in Baltimore, College Park, Rockville, Hyattsville, and Takoma Park, Maryland; Southeast and Northeast Washington, DC; Fairfax, Springfield, and Vienna, Virginia; and online.

In 2025, KEEN trained more than 1,200 new volunteers and continued to grow thanks to new and expanding partnerships throughout the Greater Washington, DC and Baltimore area.

Our monthly program sessions include:

- 38 Sports sessions
- 1 Tae Kwon Do session
- 7 Bowling sessions
- 2 Basketball sessions
- 4 Zumba sessions
- 3 Swim sessions
- 1 Fitness session
- 4 Yoga sessions





Volunteers

Volunteers are vital to the continuity and success of KEEN Greater DC-Baltimore. Some help occasionally at KEEN's programs while others attend regularly and may eventually evolve into leaders as part of our Coaches Committee. These volunteers not only train new volunteers and run the sessions but also plan and administer all of our programs. They've also played a vital role in our virtual programs. Thank you to all of our outstanding volunteers.



“ My daughter has grown so much in her social development because of KEEN, and it has brought joy and more play into her life! ”

- KEEN Parent

Coaches Committee

Michele Doyle
Charlie Gilbert
Brooks Hamilton
Elizabeth Vipond Harris
Holly Karapetkova
Kalina Karapetkova
Josh Kotler

Jane Meacham
Karen Migdail
Stephanie Migdail
Laura Partridge
Sean Robinson
Eric Tarring

**As of February 2026*

2025 Events



KEENFest 2025: KEEN-ly Wicked!

KEEN's community of leadership, donors, volunteers, and families came together for the KEEN-ly Wicked: Defying Gravity Gala to celebrate KEEN's commitment to providing programs and opportunities to our athletes. It was an inspirational evening filled with musical performances, silent and live auctions, friendship, and dancing. Attendees enjoyed performances from KEEN Athletes and the Urban Nation H.I.P.-H.O.P. Choir. The Bozzuto Group was honored with the Distinguished Community Impact Award for its extraordinary generosity and commitment to supporting KEEN's mission. Special appreciation goes to KEENFest's sponsors and donors for their support. As well as the tireless efforts of our KEENFest Committee to make the evening a success!



Wickedly Generous Sponsor



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Sheila Sankaran and Lane Koenig
So What Else Food Rescue Bank

2025 Events

KEEN Golf Classic

KEEN's 2025 Golf Classic, which is presented by Marriott International, was another fun-filled event for all. A full field of golfers enjoyed a great day of golf and friendship at Woodmont Country Club in Rockville, as well as a cocktail reception and silent and live auctions. The day started with a shotgun start, as players tested their skills with several contests throughout the day. The day would not have been possible without the support of KEEN's sponsors, supporters, and dedicated Golf Committee!

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“ KEEN is all about joy and encouragement. Matthew feels “proud” of himself after each activity he participates in with KEEN. It helps build confidence not just during KEEN, but in everyday life too! KEEN is a place where Matthew feels happy, accepted, and supported. - KEEN parent ”



2025 Donors



Because of the incredible generosity of businesses, foundations, and individuals, KEEN Greater DC-Baltimore continues to provide all of our in-person and online programs at no charge to our athletes and their families.

\$20,000+



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Gallagher**

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\$10,000+

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Support Us!

Every donation impacts KEEN's ability to empower youth with disabilities. There are many options to support KEEN:

- Workplace giving and matching gifts
- Donor Advised Funds
- Stock Transfers
- United Way #8065
- Combined Federal Campaign #75656
- Sign up for our monthly giving program

Visit KEEN's website at www.KEENGreaterDC.org for more information.

Financials



KEEN GREATER DC, LLC STATEMENT OF ACTIVITIES

FOR THE YEAR ENDING 12/31/25 (UNAUDITED)

SUPPORT

Foundations/Organizations	157,237
Corporations/Businesses	43,914
United Way & CFC	4,547
Individual Donors	137,300

SPECIAL EVENT REVENUE

KEEN Golf Classic	82,422
KEENFest	168,904

Investment Income	26,351
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TOTAL REVENUE AND SUPPORT **\$620,675**

Documents and information submitted to the State of Maryland under the Maryland Charitable Solicitations Act are available from the Office of the Secretary of State for the cost of copying and postage.

A copy of our current financial statement is available upon request by contacting KEEN Greater DC, LLC. Our EIN No. is 42-1657976.

KEEN Greater DC LLC is a 501(c)3 nonprofit organization, donations to which are tax deductible to the fullest extent of the law. Please consult your tax advisor for further information.

EXPENSES

Programs

Sports/Fitness	431,152
Bowling	47,355
Dance/Social Events	81,600
Tae Kwon Do	15,188
Yoga/Swim	26,390

Total Program Services **\$601,686**

Supporting Services

Fundraising	21,607
Management & Administration	24,098

TOTAL EXPENSES **\$647,391**

NET INCOME **-\$26,716**



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“ KEEN is one of the best organizations that provides services to special needs people that promotes health and inclusion. We feel accepted and welcomed. ”

- KEEN Parent



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info@KEENGrDC.org • www.KEENGreaterDC.org • www.KEENBaltimore.org

KEEN Greater DC-Baltimore is a 501(c)3 organization.
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