



 **KEEN**
greater dc - baltimore

2025
**Annual
Report**

Reach Higher with KEEN Gr DC



greater dc - baltimore

Kids Enjoy Exercise Now

KEEN's Mission is to empower youth with disabilities and impact volunteer coaches through participation in free, non-competitive, one-on-one programs of physical activity and fun, supporting the overall health and well-being of all participants.

KEEN's Vision is to create communities in which individuals with disabilities have equal opportunities for recreation, fitness, and friendship; provide families with respite and a supportive network; foster a lifelong commitment to positive change for volunteers through their engagement with KEEN athletes; develop partnerships to actively promote disability awareness.



PLA 2022

BEAUTIES AND THE BEAT
DANCE ACTION
FOUR A CAPPELLA
LORDSBY SINGERS
JEANETTE A CAPPELLA
TEXAS BALLROOM
TOUR

SENATE OF COLLEGE
COUNCILS
STUDENT GOVERNMENT

E+E

Dear KEEN friends

Year after year, our KEEN athletes – young people with disabilities who bring courage, joy, and determination to every session – inspire us to reach higher. They remind us why our mission matters: to provide, completely free of charge, noncompetitive sports and recreational programs where every young person is empowered and individually supported.

Despite the financial uncertainties many of our sponsors faced in 2025, KEEN never wavered. Together, we continued to show that when a community believes in every child's potential, extraordinary things are possible.

With our donors' support, we expanded our program offerings in Prince George's County. We doubled the number of sports programs available to our athletes at our University of Maryland program site and proudly launched two new swim sessions at UMD, opening the door to even more confidence, joy, and movement for our young participants.

Thank you to all our supporters for championing KEEN's essential role in our community. Your generosity helps fill a critical gap in accessible programs for young people with autism, Down syndrome, cerebral palsy, intellectual disabilities, and other health challenges. Because of you, our athletes have a place where they are welcomed, encouraged, and celebrated for exactly who they are.

Your support makes our programs possible. You mean the world to our KEEN athletes. We look forward to reaching higher and doing more great things together in the years ahead.

With sincere gratitude and excitement for the future,



Kevin Gallagher
Board President

A handwritten signature in black ink, appearing to read "Kevin Gallagher".



Beata Okulska
Executive Director

A handwritten signature in black ink, appearing to read "Beata Okulska".

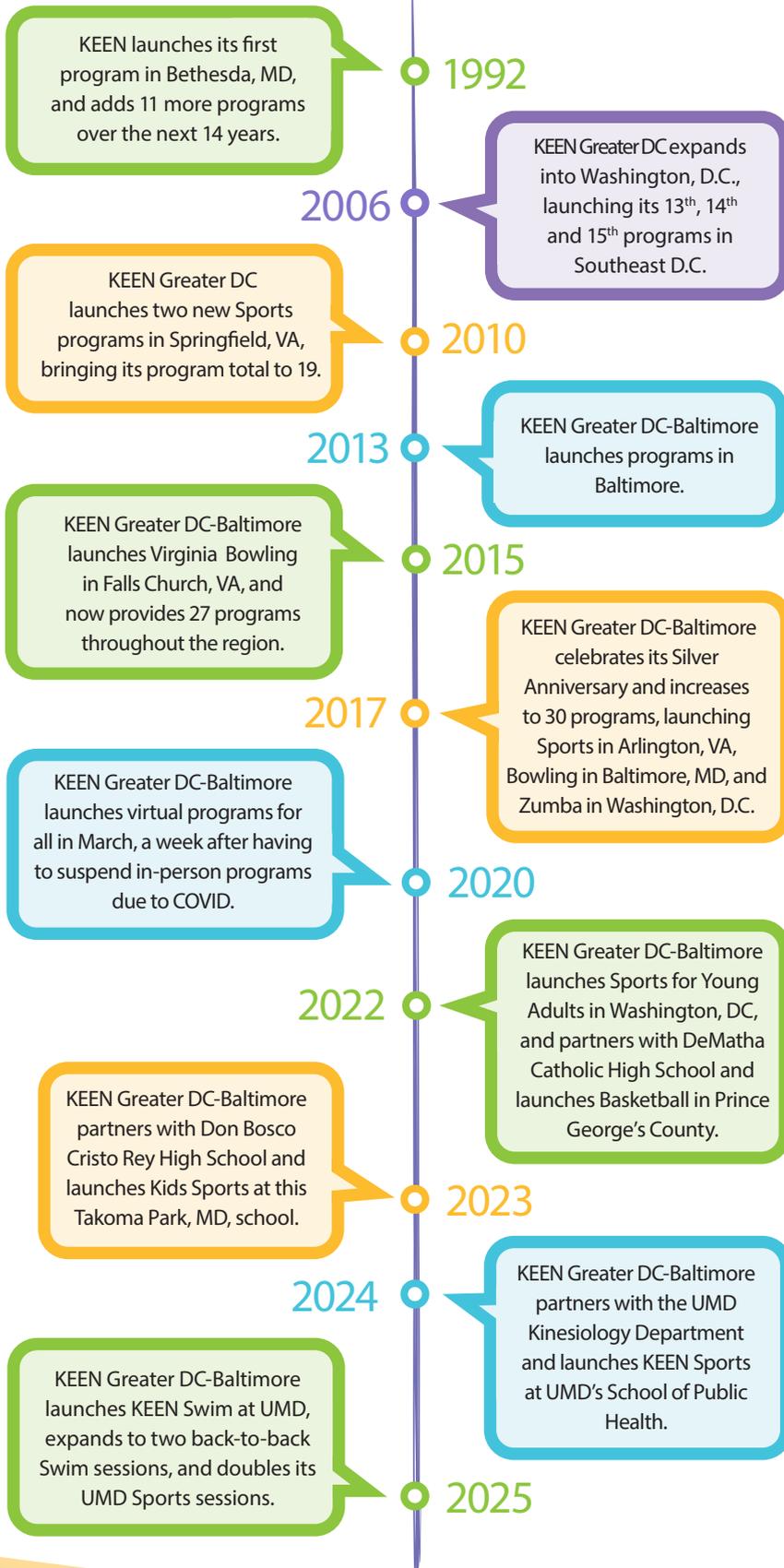
“ KEEN has helped my son develop physical skills and build lasting connections. He loves being able to freely be himself and play without judgment. Thank you for helping my child continue to shine. - KEEN Parent ”

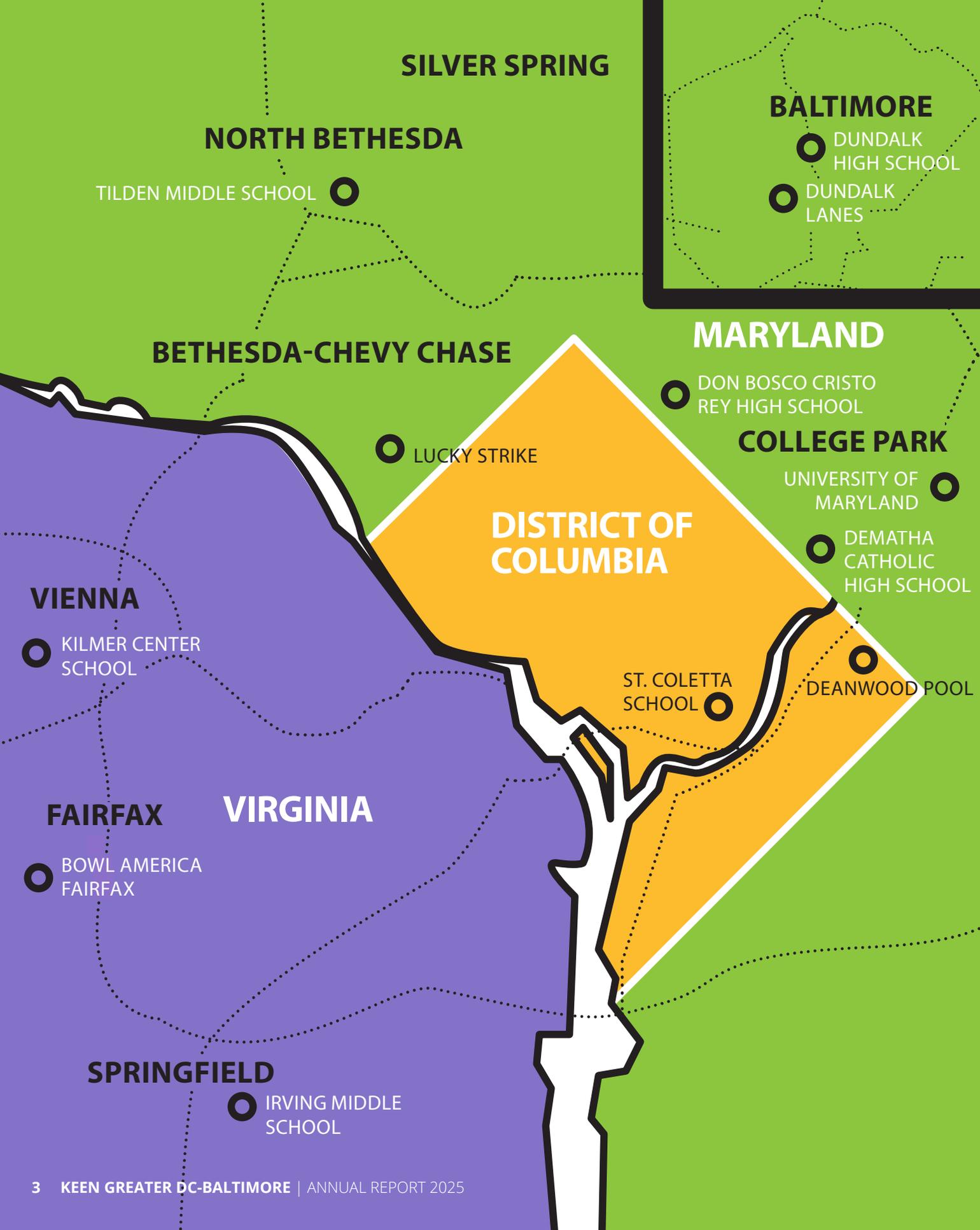


About Us

What makes KEEN Greater DC-Baltimore unique?

- KEEN accepts every child regardless of the extent or nature of his or her disability.
- KEEN provides one-to-one coaching to each athlete.
- All KEEN programs are offered completely free of charge to the athletes and their families.
- All KEEN programs are run and managed by committed volunteers.
- KEEN is respite time for the parents of our athletes.





SILVER SPRING

NORTH BETHESDA

TILDEN MIDDLE SCHOOL

BALTIMORE

DUNDALK HIGH SCHOOL

DUNDALK LANES

BETHESDA-CHEVY CHASE

MARYLAND

DON BOSCO CRISTO REY HIGH SCHOOL

COLLEGE PARK

UNIVERSITY OF MARYLAND

DEMATHA CATHOLIC HIGH SCHOOL

DISTRICT OF COLUMBIA

LUCKY STRIKE

ST. COLETTA SCHOOL

DEANWOOD POOL

VIENNA

KILMER CENTER SCHOOL

FAIRFAX

VIRGINIA

BOWL AMERICA FAIRFAX

SPRINGFIELD

IRVING MIDDLE SCHOOL



Join the Winning Team!

KEEN Greater DC-Baltimore's signature Sports program launched in 1992 with five KEEN athletes and a handful of volunteer coaches in North Bethesda. As word spread, a need for KEEN programs where everyone is accepted and no one is judged became immediately apparent. In the 33 years since, KEEN has grown in all ways: in numbers of KEEN athletes we serve, programs, locations, volunteer coaches and supporters. All KEEN programs are provided Free Of Charge to our KEEN athletes!

Today KEEN serves more than 500 children, teens and young adults with disabilities through various program activities taking place in Baltimore, College Park, Rockville, Hyattsville, and Takoma Park, Maryland; Southeast and Northeast Washington, DC; Fairfax, Springfield, and Vienna, Virginia; and online.

In 2025, KEEN trained more than 1,200 new volunteers and continued to grow thanks to new and expanding partnerships throughout the Greater Washington, DC and Baltimore area.

Our monthly program sessions include:

- 38 Sports sessions
- 1 Tae Kwon Do session
- 7 Bowling sessions
- 2 Basketball sessions
- 4 Zumba sessions
- 3 Swim sessions
- 1 Fitness session
- 4 Yoga sessions





Volunteers

Volunteers are vital to the continuity and success of KEEN Greater DC-Baltimore. Some help occasionally at KEEN's programs while others attend regularly and may eventually evolve into leaders as part of our Coaches Committee. These volunteers not only train new volunteers and run the sessions but also plan and administer all of our programs. They've also played a vital role in our virtual programs. Thank you to all of our outstanding volunteers.



“ My daughter has grown so much in her social development because of KEEN, and it has brought joy and more play into her life! ”

- KEEN Parent

Coaches Committee

Michele Doyle
Charlie Gilbert
Brooks Hamilton
Elizabeth Vipond Harris
Holly Karapetkova
Kalina Karapetkova
Josh Kotler

Jane Meacham
Karen Migdail
Stephanie Migdail
Laura Partridge
Sean Robinson
Eric Tarring

**As of February 2026*

2025 Events



KEENFest 2025: KEEN-ly Wicked!

KEEN's community of leadership, donors, volunteers, and families came together for the KEEN-ly Wicked: Defying Gravity Gala to celebrate KEEN's commitment to providing programs and opportunities to our athletes. It was an inspirational evening filled with musical performances, silent and live auctions, friendship, and dancing. Attendees enjoyed performances from KEEN Athletes and the Urban Nation H.I.P.-H.O.P. Choir. The Bozzuto Group was honored with the Distinguished Community Impact Award for its extraordinary generosity and commitment to supporting KEEN's mission. Special appreciation goes to KEENFest's sponsors and donors for their support. As well as the tireless efforts of our KEENFest Committee to make the evening a success!



Wickedly Generous Sponsor



Joyce Koons automotive

Magic Maker Sponsors

Davis Wright Tremaine LLP,
Burt Braverman, Maria Browne
Kevin and Catherine Gallagher
Dr. Irvin and Barbara Guterman
Marriott International
Total Wine & More

Potion Master Sponsors

Bernstein Management
Ferrari of Washington
Host Hotels & Resorts

Seyfarth Shaw LLP/
Sara Beiro Farabow
Nina and Stanley Snow
Angel Trapp and Jason Williams

Charmer Sponsors

Akerman LLP
Rich and Linda Blumenreich
Bozzuto Group
CES Contemporary
Electrical Services
Lisa Gill

Launch Physical Therapy
and Fitness Coaching
Karen Migdail and Family
Lloyd and Tracy Mustin
Ourisman Toyota of Woodbridge
Sanctuary Cosmetic Center
Sheila Sankaran and Lane Koenig
So What Else Food Rescue Bank

2025 Events

KEEN Golf Classic

KEEN's 2025 Golf Classic, which is presented by Marriott International, was another fun-filled event for all. A full field of golfers enjoyed a great day of golf and friendship at Woodmont Country Club in Rockville, as well as a cocktail reception and silent and live auctions. The day started with a shotgun start, as players tested their skills with several contests throughout the day. The day would not have been possible without the support of KEEN's sponsors, supporters, and dedicated Golf Committee!

Presenting Sponsor



Double Eagle Sponsors



ArentFox
Schiff



Eagle Sponsor

Rock Spring Contracting

Birdie Sponsors

Donohoe Companies

Park Hotels & Resorts

Seyfarth Shaw LLP

Valley Lighting



“ KEEN is all about joy and encouragement. Matthew feels “proud” of himself after each activity he participates in with KEEN. It helps build confidence not just during KEEN, but in everyday life too! KEEN is a place where Matthew feels happy, accepted, and supported. - KEEN parent ”



2025 Donors



Because of the incredible generosity of businesses, foundations, and individuals, KEEN Greater DC-Baltimore continues to provide all of our in-person and online programs at no charge to our athletes and their families.

\$20,000+



**Kevin and Catherine
Gallagher
Anonymous**

Thomas W. Bradley
Foundation
Valley Lighting
Venable Foundation
Jason Williams and
Angel Trapp

\$10,000+

Alzner Foundation
Anonymous
Arent Fox Schiff LLP
Contemporary Electrical Services
Barbara and Dr. Irvin Guterman
Joey Pizzano Memorial Fund
Joseph E. & Marjorie B. Jones
Foundation
Malice Domestic LTD
The Morris & Gwendolyn
Cafritz Foundation
Riz Kids: The Rizzo Family
Foundation

\$5,000+

Boston Consulting Group
Bozzuto Group
Ravens Foundation
Davis Wright Tremaine, LLP
Ferrari of Washington
Fight For Children
Lisa Gill
Theodore and Kristina Giovanis
Dan and Michelle Murphy
Lloyd and Tracy Mustin
Piper Companies
Seyfarth Shaw LLP
Wells The Losen

Cindy Finn
Forbright Bank
Gallagher Evelius & Jones
Golfers' Charitable Foundation
Christina Steven Hersh
HITT Construction
Walt Hoffner
Fred Hoover
Elizabeth Wheeler Julich
Winnie and James Kao
Matt Lerner
M&T Bank Realty Capital
Corporation
Tim Matthews
Shawn McCord
Karen Migdail
Miller & Chevalier
Charitable Foundation
National Lumber Company
Needham Bank
Sondra and Daryl Nickel
Liz and Mark Ordan
Joe and Jocelyn Ottinger
Ourisman Toyota of
Woodbridge
Palm Facility Services, LLC
Curtis Pecherek
PNC Real Estate
RecFi LLC
Gary Reilly
Ridgewells Catering
Soheila Rostami M.D.
Sheila Sankaran and
Lane Koenig
Will Schrama
Richard Steinwurtzel
United Bank
Dan Vine

Betsy Wenger
Betsy West
George Wolfe

\$1,000+

Lorraine and Phillip Altschuler
Jennifer Andrew
Sean Atkins
Atlantic Capital Partners
Fahimeh and Sharam Bagheri
Ilene Baylinson
Timothy Bergreen
Blu Water Day Spa
Logan Broadbent
Mike Brocato
David Cerullo
Bill and Kathleen Chrystie
Elizabeth and Michael Davidsen
Courtney DeThomas
Alicia Doney
Bob and Anne Easby-Smith
Jim Erlacher
Susan and John Fitzgerald
Etienne Gagnon
Christie Harris
Rick Hoffman
Mindy Hurwitz
Kristen Jarvis
Beth Javdan
Jordan Fund
Thomas Kelly and
Colleen Kennedy
Anila Khetarpal
David Krakoff and
Sydney Hoffman
Kumar Family Fund
David Lesser

\$7,000+

Richard and Linda Blumenreich
Burt Braverman and
Kathleen Meredith
Clune Construction
Sara Beiro Farabow
Foley Hoag Foundation
Charlie Gilbert
Harry & Zoe Poole Foundation
Jennifer Chow Group
Hillary and Prasad Komma
Montgomery County Grant
Park Hotels and Resorts
Rock Spring Contracting

\$2,000+

Akerman LLP
Stephen Albanna
Anning-Johnson Company
Baker McKenzie LLP
Bank of America
Barbie B LLC
Beltway Cleaning Services
Avi Benaim
Jill and Darren Bernstein
Ashley Bovino
Chris and Allison Broadbent
Scott Broadbent Jr.
Jim Carroll
Don and Margaret Cleary
John Clough
Cohn Reznick
Crescent Hotels & Resorts
Dimick Foundation
Elizabeth and David Doherty
Laura Faibish

2025 Donors

Catie Malone
David Mankoff
Tom Morey
Novogradac & Company LLP
Palisades Georgetown
Lions Club
Bob Perry
Richard Pineda
John Reardon
Tom Romeo
Madeleine Rudd
Jim Ruggeri
Kevin Ruth
Chase Sanders
Janet Sater and Kurt Schuler
Robert Selby
Ambarish Shah
Frances Silbert
Nina and Stan Snow
Dara Tash
Roxana van der Mensbrugge
Rob Vigfusson
Martin Wiegand
Andy Wimsatt
Michael Zeldin

\$500+

Ryan Allen
Allie Aparicio
Dale Ardizzone
Catarina Ashtary
Yasmine Askalani and
Omar Ghorbal
Noreen Beiro
James Berry
Philip and Nanette Bevan
William Boyle
Justin Broadbent
Timothy Broadbent
John Brocato
Mark Brody
Carrie Caffrey
Frank Cantrel Jr.

Eugene Carlin jr
Greg Carter
Chan Zuckerberg Initiative
Michael Chang
Michael and Michelle Citren
Tim Conway
John and Nancy DeVierno
Chris Duke
Christine Ebrahimzadeh
Tim Ellis
Jennifer Engel Fisher
Gene Ennesser
Thomas Fradette
Eric Frye
Nely and Arturo Gama
Charlie Gilman
Jack Ginsburg
Cindy Goodman
Sam Goodman
Stephen Gordon
Mitchell Greenberg
Peggy Holland
Jennifer Kellogg
KG strategic consultants
Joyce Koons
Jerry Kraisinger
Ellen Lengermann
Amol Lodha
Allison Logie
Susan Loring
Emad Madha
John Maguire
John Mansell
Upacala Mapatuna
Darren Margolis
Maximus Foundation
Brian Miller
John Mollard
Mark Morris
David Moyse
Patrick Nalls
Fardin Nematollahi
Laura Perkins
Joan Piccariello
Alex Poltorak
Cathleen Reilly

Peter Reilly
Deb Riley
Will Riordan
Lina and Mark Ross
Michael and Jennifer Roy
Mike and Pati Sagan
Bob Schless
John Seiver
Richard Silbert
Stuart and Joy Stein
Myron Thomas
Tunes R Us
United Way of the National
Capital Area
Joanna Wang
Steve Wasser
Rebecca Weintraub
Joel Weiss
Martin West
Bill Whitaker

\$200+

Bill Adamo
Miriam Aiken
Mohsin Ali
Apelbaum Family
Philanthropic Fund
Mery Aquirre
Ebrahim Ashayeri
Lina Aybinder
Sheila Bagheri
Jordan Ballance
Kim Bayard
Thomas Bean
Zachary Berch
Zack Berch
Mark Blumenthal
Anthony Botte
Jonathan Bragg
Kyle Broadbent
Bryan Brodeur
Marilyn Brody and
Allen Kronstadt
Brenda Brody
Elizabeth Brody
Matt Burch
Helene and Brian Bushwick

Adam Caldwell
Pamela Chan
Randi Chasen
Bruce Cheson
Susan Coates
Michelle Cooper
David Cox
Maureen Curley
Monica Darvish
Marco Davis
Mahuya De
Claudia De Colstoun Werebe
Kathleen Deppe
Emily Desmond
Ayn Dietrich-Williams
Dominion Energy
Mark Dorin
John Driscoll
Julia Dubno
Kenny Elias
Chris Erb
Frank Farabow
John Fitzgerald
Rebecca Flemming
Kenneth Foladare
Eliot Fuchs
Anthony J. Galioto
Jon Garay
James Garber
Daniel Garrison
Messai Gessesse
Joseph Gibbs
Paul Glist
Ron Goldstock
Lindsey Gravitz
Christina Hersh
Doug Howenstein
Brandon Hubacher
Ann Compton Hughes
Scott Huguely
Alla Iaquinto
Rob Jones
James Kallusky
Kecia Kane
Christopher Karlsten
Adam Katz
Leslie Kerman
Hoil Kim
Andrew Larson
Ponleaarun Le

2025 Donors

Courtney Leonard
Richard Levie
Manju Malkani
Tricia Mangum
Patricia Marshall
Amy Maskiewicz
Eileen Mayer
Patrick Mays
Scott and Debbi Mayster
Wendy Meineche
Bob Mercurio
Meghan Murphy
Leon Nasar
Hamima Nasrin
Fardin Nematollahi
Paula Parsons
Donna Pennington
John Poetzman
Susan Rainey
Jennifer Redmond
Lauren Regiec
Brian Rennie
Tom Roginski
Emily Russell
Cole Sadler
Margo Sadow
Jason SangJae Lee
John Schmidt

Robert Scott
Garret Sern
Lilian Shewmaker
Adam Silverman
Wes Smith
Alexa Smith
Richard Sorian
Tony Spampinato
Dennis Standfield
Mary Strittmatter
Xiangnan Su
Barbara Sweeney
Eric Tarring
Charles Tetrault
Gary Thompson
Sowande Tichawonna and
Nicole Crawford-Tichawonna
TK Martial Arts, Inc.
Dixon Trantum
Jeanne Trantum
Lauren Turner
Bridget Vaughan
Penelope Veerhoff
Kip and Katy Vreeland
Karen Wishart
Daniel Wolff
Claire Woody
Mingmin Xuan
Cathie Zusy

2025 In-Kind Donors

AT Accounting Solutions LLC
Baltimore Orioles
Linda Campanelli, yoga instructor
Preeti Chojar, Access programmer
DeMatha Catholic High School
DMM Communications
Don Bosco Cristo Rey High School
Drink More Water
Fairfax County CRS/ Irving Middle School
Fairfax County CRS/ Kilmer Center School
Georgetown Pain Management
Giant LLC
Charlie Gilbert, photographer
David Goodspeed, photographer
Harris Teeter
Lattice Group
Master Joo Moon/TaeKuk (T.K.) Martial Arts
Cindy Nachman-Senders, CNS Consulting
Race Man Tel-A-Pictures LLC
Peter Strickland, basketball coach
Total Wine & More
Trader Joe's
University of Maryland School of Public Health
Polly Vail, yoga instructor
Washington Nationals
Washington Spirit
Wegmans
Wolf Trap Foundation

Support Us!

Every donation impacts KEEN's ability to empower youth with disabilities. There are many options to support KEEN:

- Workplace giving and matching gifts
- Donor Advised Funds
- Stock Transfers
- United Way #8065
- Combined Federal Campaign #75656
- Sign up for our monthly giving program

Visit KEEN's website at www.KEENGreaterDC.org for more information.

Financials



KEEN GREATER DC, LLC STATEMENT OF ACTIVITIES

FOR THE YEAR ENDING 12/31/25 (UNAUDITED)

SUPPORT

Foundations/Organizations	157,237
Corporations/Businesses	43,914
United Way & CFC	4,547
Individual Donors	137,300

SPECIAL EVENT REVENUE

KEEN Golf Classic	82,422
KEENFest	168,904

Investment Income	26,351
-------------------	--------

TOTAL REVENUE AND SUPPORT **\$620,675**

Documents and information submitted to the State of Maryland under the Maryland Charitable Solicitations Act are available from the Office of the Secretary of State for the cost of copying and postage.

A copy of our current financial statement is available upon request by contacting KEEN Greater DC, LLC. Our EIN No. is 42-1657976.

KEEN Greater DC LLC is a 501(c)3 nonprofit organization, donations to which are tax deductible to the fullest extent of the law. Please consult your tax advisor for further information.

EXPENSES

Programs

Sports/Fitness	431,152
Bowling	47,355
Dance/Social Events	81,600
Tae Kwon Do	15,188
Yoga/Swim	26,390

Total Program Services **\$601,686**

Supporting Services

Fundraising	21,607
Management & Administration	24,098

TOTAL EXPENSES **\$647,391**

NET INCOME **-\$26,716**



Board of Directors

EXECUTIVE BOARD

KEVIN GALLAGHER
Host Hotels & Resorts
President

ASHLEY BOVINO
American Farmland Trust
Treasurer

BARBARA GUTERMAN
Community Representative
Vice President

SARA BEIRO FARABOW
Seyfarth Shaw LLP
At Large

NINA SNOW
Community Representative
Secretary

LLOYD M. MUSTIN II
XLA
At Large

GENERAL BODY

DARREN BERTNSTEIN
Bernstein Management Group, Inc.

DAVID HISH
Joyce Koons Honda Buick GMC

BURT BRAVERMAN
Davis Wright Tremaine LLP

HILLARY KOMMA
Booz Allen Hamilton

LOGAN BROADBENT
Contemporary Electrical Services, Inc.

KAREN MIGDAIL
Community Representative

LIAM BROWN
Marriott International

DREW MUCCI
HITT Contracting

MARIA BROWNE
Davis Wright Tremaine LLP

BILLY SCHRAMA
RecFi LLC

ELIZABETH DOHERTY
Community Representative

NOAH J. SILVERMAN
Marriott International

JENNIFER ENGEL FISHER, MS
JEF Consulting

SOWANDE TICHAWONNA
RMTAP

TONI GHAZI
Compass Real Estate

SUNNI WARREN
Host Hotels & Resorts

**as of February 2026*

HONORARY BOARD MEMBERS

RICHARD G. BLUMENREICH
DAVID TRONE
MICHAEL ZELDIN

KEEN FOUNDER

ELLIOTT I. PORTNOY



“ KEEN is one of the best organizations that provides services to special needs people that promotes health and inclusion. We feel accepted and welcomed. ”

- KEEN Parent



greater dc - baltimore

P.O. Box 341590 | Bethesda, MD 20827 • p: 301-770-3200
info@KEENGrDC.org • www.KEENGreaterDC.org • www.KEENBaltimore.org

KEEN Greater DC-Baltimore is a 501(c)3 organization.
EIN: 42-1657976 • CFC: 75656 • United Way: 8065